



December 31st, 2024

TO ALL MEMBERS OF AERO FEDERAL CREDIT UNION

ELECTION NOTICE

The following notice is being posted in accordance with AERO Federal Credit Union's (AERO) by-laws regarding the upcoming election of officials by mail ballot. There are three (3) positions open for the Board of Directors.

Board Chair, Michelle Meldrum, has appointed the following Nominating Committee:

Curtis LaClaire	email: curtislaclaire@gmail.com	phone: 480-236-7998
Harry Heller	email: hwhcjh38@cox.net	phone: 602-571-1159
Dick Clauer (Committee Chair)	email: azsrclauer@gmail.com	phone: 480-766-0605

Nominations:

The Nominating Committee has selected the following candidates for the 2025 Board of Directors Ballot:



Herman Sanchez

I will continue to work in growing AERO by providing our members with the best in financial services using the latest in banking technology available. I am committed to protecting the equity of the membership by seeing that in all we do AERO is ethical, transparent and accountable to members.



Michelle Meldrum

I have a diverse professional background in Purchasing, Contract Management, and Finance. I will continue to represent the members with integrity while advocating for new technology and our mobile community. I am interested in listening to the needs of all members, especially the newer generations that play a big part in shaping our future business.



Leonard Bean

Leonard (Lenny) Bean is an accomplished business manager with multi-disciplined expertise in both engineering and manufacturing environments. He is the Small Business Board member of the Professional Aerospace Contractors Association (PACA), a member of the NM Lions Eye Foundation, and a member of AERO.

Official Election Notice of Petition:

If you are a member in good standing with AERO and meet the minimum election qualifications, there is an alternate method of nomination to the election ballot. It is accomplished by obtaining 233 signatures of AERO’s members in good standing. Each nominee by petition must submit a similar statement of qualifications, biographical data and picture with the petition. Nominations by petition must be accompanied by a signed certificate stating that they are agreeable to nomination and will serve if elected. Submit to the Secretary of the Board of Directors, Dale Jepsen, at 5811 West Talavi Blvd., Glendale, AZ 85306, on or before 11:59PM Friday, January 31st, 2025.

Minimum qualifications:

1. The individual must be a member of AERO by the time the petition is filed.
2. The individual cannot have been convicted of a crime involving dishonesty or breach of trust unless the NCUA Board has waived the prohibition for the conviction.
3. The individual meets the minimum age requirement established under Article V, Section 7 of AERO's Bylaws. (18 years of age on or before March 20, 2025)

Notice to previous Board Members:

In order to ensure that the best interest of AERO is maintained, any Board Member, since the inception of the Credit Union, who has resigned from the Board, shall not be permitted to run for a position on the Board of Directors of AERO, unless the existing Board of Directors approve such action.

Procedures for aforementioned policy:

All ex-Board of Directors who have resigned from AERO's Board of Directors must submit, in writing, to the Secretary of the Board, their intent to run for the Board of Directors along with the attributes which would make them a sound contributing Board Member, compared to the last time they held a position as an AERO Board Member prior to their resignation. This statement should include the actual reason for the resignation. Upon receipt of this statement, the Board of Directors shall either allow or disallow the ex-Board Member to participate in the election process. Statements must be received by Tuesday, January 14th, 2025.

The Secretary of the Board of Directors shall notify all appropriate individuals of the Board's decision by Tuesday, January 31st, 2025.

Election Ballot:

Candidates approved by either the Nominating Committee or by submitting valid petitions will be placed on the election ballot. All members of AERO in good standing (and 18 years of age or older as of March 20, 2025) will receive a ballot in February 2025, to elect three (3) individuals to the Board of Directors. Election results will be announced at the Annual Business Meeting in March 2025.

The Election will not be conducted by ballot and there will be no nominations from the floor when the number of nominees equals the number of positions to be filled.

Dale Jepsen, Secretary
AERO Federal Credit Union